Statt. II-27—40,006—27-10-52.

TC/K.

Education (1953) Department.

MS SERIES.

G.O. No. 2295

Dated 28-9-53

FOR MYSORE STATE

DP 3/(E)

[Despatch Abstract.]

Elementary Education – Aided – Malaba
DT. Direct payment of Salary to the Ele
School Teachers – orders passed.

GOVERNMENT OF MADRAS.
EDUCATION DEPARTMENT.

G.O.Ms.No.2295 Education dated 28th September 1953.

ABSTRACT.

ELEMENTARY EDUCATION - Aided - Malabar District - Direct payment of salary to the elementary/teachers etc. - Orders passed.

Read:

Memorandum from the President, the Malabar District Aided Elementary School Teachers' Union, Badagara dated 3-6-1952.
From the Director of Public Instruction No.2416-B2/52 dated 14-11-1952.
From the Director of Public Instruction No.2416-B7/52 dated 12-5-1953.
From the Director of Public Instruction No.1296-B2/53 dated 15-6-1953.
From the President, Malabar District Aided Elementary School Teachers' Union, Badagara, dated 31-7-1953.
From the Director of Public Instruction No.1296-B2/53 dated 11-8-1953.

ORDER:

In June 1952, the President, the Malabar District Aided Elementary School Teachers' Union, Badagara, represented to Government:-

(a) that the teaching grant assessed by the department on behalf of the teachers working in aided elementary schools in the Malabar District are not paid to them in full by the managements of schools;

(b) that the managements of elementary schools are not paying their contribution to the Teachers' Provident Fund and that they are pressing the teachers to pay their share also; and

(c) that adequate provision should be made in the rules to prevent wrongful dismissal of teachers from service by the managements.

2. The Government considered that a detailed enquiry should be made by the Director of Public Instruction personally into the above representations. The Director was requested to visit the Malabar District and send up a report to Government after studying the local situation and making such enquiries as were considered necessary. Accordingly, the Director visited the Malabar District in November 1952 and submitted a detailed report to Government after making necessary enquiries and holding discussions with the representatives of the various aided elementary school teachers' unions in the District. After a detailed examination of the Director's report, the Government pass the following orders:-

3. Payment of salary to the elementary school teachers direct.

The Government direct that in Malabar District a scheme of direct payment of salary to aided elementary school teachers, be brought into force with effect from October 1953. As before, the District Educational Officer

P.T.O.

should prepare the bill for the entire school but separate vouchers in brief form authorising payment to each individual teacher should be issued by the District Educational Officer. The payment should be made at the Sub-treasury to the teacher or his authorised agent, on production of the voucher and signature of payee, thereon. The Sub-treasuries in the Malabar District should allot two or three days in a month for the teachers to get their salary. The managements of aided elementary schools should, at the same time, be instructed to send the teachers working in their schools in convenient batches on the days specified by the Sub-treasuries to get their salary. The absence of the teachers during these days should be treated as duty. The form of voucher to be issued to the teachers may be prescribed by the Director of Public Instruction in consultation with the Accountant-General.

4. Deduction at source of the Provident Fund subscription:- The Government direct that in Malabar District, the teacher's provident fund subscription should be deducted by the District Educational Officer from his salary and the balance alone claimed in the teaching grant bill. For the provident fund subscription, separate bills in convenient batches should be prepared by the District Educational Officer for all the teachers working in the District and sent to the Sub-treasury for adjustment. Then, one of the following two courses may be followed - viz., (i) the sub-treasury may transfer the amounts in the bill to the provident fund account in the post-office for credit, separately to the account in of each individual teacher; or (ii) the District Educational Officer may draw the amount in cash and pay separately to the credit of each provident fund account. The Government prefer the former but before bringing it into operation, the Director of Public Instruction is requested to consult the Post-Master General in the matter. This adjustment should be made every month, but if there are insuperable difficulties, it should be done once in a quarter.

As regards the managements' contribution to the Teachers' Provident Fund, the amount due should be deducted from the maintenance grant payable to the schools the contribution in respect of each teacher being credited to his account by the District Educational Officer. In the case of schools which are not receiving any maintenance grant or the maintenance grant received by them is insufficient to cover the management's contribution, the Director of Public Instruction may issue necessary instructions to the Inspecting Officers, to check at frequent intervals whether the managements are crediting their share of Provident Fund contribution regularly and to take suitable action against the managements which fail to do so.

5. Safeguard against wrongful dismissal of teachers:- The attention of the Director of Public Instruction is in this connection invited to the instructions issued in para 3 of Government Memorandum No.20263-C/52-5 Edn. dated 7-7-1952 and he is requested to enforce them strictly in future. He is also requested to submit draft amendments to the rules called for in the Memorandum at an early date.

6. The Government consider that special instructions should also be issued to all District Educational Officers to expedite the payment of salary of aided elementary school teachers. The following procedure will be adopted in future:-

The different stages for passing the teachers' salary bill should be accelerated. The following programme of dates should be accepted:-

The management should send the monthly statement relating to the previous month on or before the 3rd of the following month. Failure to do so should involve a penalty of Re.1 per day. The Deputy Inspector should finish his scrutiny and forward his monthly recommendation to the District Educational Officer by the 7th. The District Educational Officer's office should finish passing the bills by the 15th of the month. In passing a bill at this stage, too much time need not be spent on the preliminary scrutiny but the usual elaborate check should be conducted a little later, and the necessary adjustments made in the following month.

7. The Director of Public Instruction is requested to issue suitable instructions in the matter immediately, to the inspecting officers. He is also requested to submit necessary proposals, for the employment of additional staff in the offices of the District Educational Officers, Malabar, to attend to the additional work referred to in para 3 above.

8. The Collector of Malabar is requested to submit necessary proposals for the employment of additional staff in the Sub-treasuries in the Malabar District to attend to the work relating to the direct payment of salary to elementary school teachers referred to in para 3 of the order.

(BY ORDER OF THE GOVERNOR)

J. SIVANANDAM,
Secretary to Government.

To

The Director of Public Instruction.
The Accountant-General, through Finance.
The Accountant-General, direct (by name)
The Collector of Malabar.
Copy to the Board of Revenue, (Land Revenue).
Copy to the Revenue Department.
Copy to Andhra and Mysore States.

True copy/Forwarded/By Order.

SUPERINTENDENT.

TAV/28-9/